



An Ideal Way to train up an Investment Fund Owner?

Waken Up Lions

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1. The Formative Years



- Use the **Tiger Mom** method:
 - Provide **opportunities** with the best efforts
 - Develop the **Moral Code** (religion, actions)
 - Be the **very best** in academics, sports, arts, etc.
- Get into the best peer groups
 - Best **Schools** (WYK as example?)
 - Social **Clubs** (Greater Chinese Cultural Association)
- Volunteer Programs
 - As Student Ambassador to **poor** Countries?

2. University Education



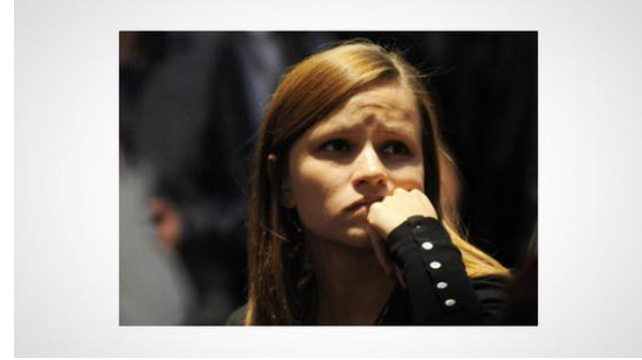
- Degrees from **Top Universities** will open doors for life (Princeton, Harvard, MIT, HKU)
- Participate in University Clubs in **responsible positions** (Chinese Society, Tennis, etc.)
- Participate in Summer Programs with Alumni
 - The Power of Top University Alumni.....
 - Make excellent presentations whenever possible.....
- Understand that people will have to **TRUST** investment fund owners.
 - Super-smart and absolute **honesty** image.

3. First Careers



- Be willing to run the **extra mile**.
 - It is never 9-5 with successful persons.
 - Let your boss and peers take the credit.
 - They will open doors for you later.
- Do not worry about **making mistakes**.
 - Let your boss protect you. He would love to become the **best** manager.
- Follow the **Moral Code**
 - Visit orphanages, join mission trips.

4. Dealing with Failures



- There will be **failures** in investment or career. (A child must fall before he learns to walk).
- Share the failures **openly** so that others can learn.
 - This sign of **self-confidence** will impress.
 - This armors against the daggers at the back.
- Turn at least **one** failure to brilliant success?
 - Rescue own and/or others' projects.
 - One success will send you to the **top**.



5. Answer when Opportunity knocks

- Every one is likely to receive a few knocks from Opportunity in his life-time.
- At SARS (2003), HK property was at its **low**.
 - Willing to jump in? Buy from Boss?
 - Willing to borrow and co-invest with USA friends?
- Tell Boss that your high technology investments will not fail (average failure rate 9 in 10)
 - Develop **Science Parks** in China.
 - Property Portion ensured profitability!



6. Choosing the spouse

- This will be one of the major decisions in life.
- When young, one may be misguided by one's hormones.
- When mature, one will consider the spouse as a life-long partner to face the future together.
- If spouse happens to be a **Medical Doctor** met at Church...
- Thank God for such Blessings.



7. Managing Success

- Develop the reputation and contacts(>10 yrs):
 - Let Boss know you will start own business **early**.
 - Train up your replacement with all your heart.
 - Boss **supports and invests** in your business.
 - Boss gets **his friends and relatives** to support you!
- Start with plentiful ammunition:
 - HK\$800m as **starting** fund?
- Invest in Companies with high tech monitoring
 - Investors can see **on-line** operations?



8. Passing on the Responsibility

- Provide **incentives** for employees.
 - Stock options in the Companies they manage?
 - Survivable salary but large bonus on success?
- Make sure that they can **present** even at manager's absence.
- Let them know that owner is willing to support them when the time comes.
- Continue to support schools in poor areas etc.
 - Go with employees to **mission trips**!



9. Preparing for the Future

- Do not be greedy. Prepare for own retirement and the needs of children.
 - No need to build wealth for children.....
- Give up US Citizenship (when yearly tax exceeded HK\$ seven figures) and the money was earned **outside** US.
- **Help** to present Joint Multi-billion dollar projects such as New Towns with China.
- Create **Modern Wealth**.

